Imperial College London

PhD Career Journey

Recruitment process can include: application, psychometric tests, video interview, assessment centre day (group activities, presentation, technical interview, case study and final interview)

Early years

- Understanding the post PhD job market
- Network building

Penultimate year

- Mapping out timings for large company applications that only happen annually
- Networking for Post-Doc applications

Final year

Applications for all roles

Graduate outcomes survey

- •15 months post graduate
- •Used in as the measure of employability of course in TEF and league tables

Post-Doc/Graduate role

Support/Ideas:

- Attend Career Planning for first year PhDs from The Graduate School.
- Practice your networking.
- Consider joining or engaging with relevant professional bodies.
- Interested in academia? Consider becoming a GTA to boost your teaching skills.
- Thinking about working internationally? Explore different countries and roles via Going Global.
- PhD focused career events generally happen in Spring term. Sign up to the weekly events email via Jobslive so you don't miss out.
- Discuss work experience with your supervisor if appropriate. Explore innovation internships.

Support/Ideas:

- Staying or leaving academia? Attend Careers workshops at The Graduate School
- Attend careers fairs throughout the year to investigate specific opportunities. The PhD fair is in May annually.
- International student? know your rights and understand the how to extend your visa for a year through the **Doctorate Extension** Programme.
- Attend a Careers Essential or Careers Lab to learn about the basics of applications.
- Explore turning your idea into a business at the Imperial Enterprise Lab.
- Not sure what to do? Speak to a Careers Consultant.

Support/Ideas:

- Not sure what to do? Speak to a Careers Consultant.
- Work your networks to explore Post-Doc opportunities. Attend a LinkedIn Careers Workshop to learn more.
- Graduate programmes with larger organisations recruit annually and a year in advance usually between Sept and Dec. Don't miss out.
- Looking for inspiration? Explore the resources sheets specific to your department.
- Make some speculative applications for work with smaller organisations.
- Practice your interview technique when you have one coming up with Shortlist me online.

Support/Ideas:

- Career support for Alumni available for 3 years post graduation.
- Skype, phone or email appointments available if travelling not an option.
- Join the Imperial Alumni to receive regular information and networking opportunities.
- Register as an Alumni for full access to Jobslive to find Careers events. seminars and job vacancies.
- 15 months after you graduate you will be asked to complete a national survey about what you have gone on to do after your degree. Keep your details up to date.