

Imperial College  
London



# LGBT+ Careers Networking Event

5 February 2020, 18:00 - 21:00  
Royal School of Mines

Careers Service  
[www.imperial.ac.uk/careers](http://www.imperial.ac.uk/careers)



**EXHIBITION  
ROAD SW7**

CITY OF WESTMINSTER



# Welcome!

Our LGBT+ Careers Networking event takes place in LGBT History Month and aims to promote equality, diversity and inclusivity. The event enables students to meet with a variety of LGBT+ professionals from a range of inclusive employers and offers the chance to ask questions about the workplace, company culture and personal experiences. Building on the success of our 2019 inaugural event we hope the evening facilitates career discussions and demonstrates that it's possible to be comfortable and successful at work while being yourself.

We'd encourage you to speak with a variety of representatives from the host organisations to find out more about their role and their workplace – there's a wide variety of experiences represented in the room!

We'd also like to mention how grateful we are for the support given to us in making this event possible and would like to thank the organisations hosting tables and their representatives who've volunteered to spend time on campus this evening. Thanks also to Imperial IQ, the student LGBT+ society here at Imperial College, and LGBTQ+ Business Club from the Imperial Business School for their help and support in planning and promotion of this event.

Best Wishes,  
The Careers Service  
Imperial College London

## Host Organisations:

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### **Accenture**

[www.accenture.com/ukgrads](http://www.accenture.com/ukgrads)

At Accenture, we are innovators who look to improve the way the world works and lives. We are over 480,000 employees working together to take the new and apply it for impact now, in every industry, every country, every day. We are working with our clients to apply innovation and intelligence at the heart of their organizations. With them, we are building new business architectures that break away from the rigidity of legacy processes, give organizations the agility to compete and grow in the new. We come from diverse backgrounds and work together to solve industries' and organizations' most challenging problems with leading-edge technologies. We are empowered with innovative tools, continuous learning and a global community. We stay continually ahead of the game while making a difference everywhere we go. We are applying the new now. We are Accenture.

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### **Amadeus IT Services UK Limited**

[www.amadeus.com](http://www.amadeus.com)

Amadeus creates the technology that powers better journeys. It's our tech that enables billions of travel bookings each year and improves travel experiences, from automated baggage drops to retina security scans at airports. It's our critical solutions that help airlines, hotels and railways, search engines and travel agencies to run their operations and constantly improve the travel experience for their customers. The scope of our tech solutions continues to grow, opening the possibility of virtual reality, machine learning and artificial intelligence. We're passionate about finding new ways to connect travellers, places and possibilities. With over 19,000 people and more than 140 nationalities, our organization is truly diverse. We're committed to empowering our employees by creating an inclusive and supportive environment across all our offices. With a shared culture of respect, openness and opportunity, alongside a collective enthusiasm for technology, travel and innovation.

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### **Appian Europe Ltd**

[www.appian.com](http://www.appian.com)

At Appian, what we do is exactly who we are: our unique low-code software is a product of our unique people. We are building a community of generosity, innovation, and free-thinking to bring the best ideas out of the best team. Appian employees, or "Appianites" (as we call them), are passionate about challenging the status quo and improving the world through great software. We work in small, agile and collaborative teams who embody generosity of spirit and have an insatiable desire to learn. Our approach gives individuals greater ownership and input into decisions and makes for a more efficient and happier workplace.

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## **Bloomberg**

[www.bloomberg.com/careers](http://www.bloomberg.com/careers)

Bloomberg unleashes the power of information and technology to bring clarity to a complex world. Global customers rely on us to deliver accurate, real-time business and market-moving information that helps them make critical financial decisions. In a career at Bloomberg, you'll play a vital role in making it happen. Challenging. Surprising. Fast-paced. Purposeful. Life at Bloomberg is many things, but it's never dull. We're a truly global business with a truly diverse workforce. We pride ourselves on being open, inclusive and collaborative. At Bloomberg diversity and inclusion aren't afterthoughts. They're central to our success. Innovation drives our business forward – and we know that disruptive, breakthrough ideas come about when diverse teams look at challenges from different angles. Our culture values difference, fosters inclusion and promotes collaboration, because the data shows us that when every employee is empowered to impact our business, we all win.

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## **Boston Consulting Group**

[www.bcg.com/en-gb](http://www.bcg.com/en-gb)

Boston Consulting Group partners with leaders in business and society to tackle their most important challenges and capture their greatest opportunities. BCG was the pioneer in business strategy when it was founded in 1963. Today, we help clients with total transformation—inspiring complex change, enabling organizations to grow, building competitive advantage, and driving bottom-line impact. BCG in London was founded in 1970 and is based in the heart of the West End. London consulting staff represent many nationalities and cultures and come from a variety of academic and commercial backgrounds. Beyond their wealth of collective experience, they share a number of common qualities: great analytical and interpersonal skills and insatiable curiosity. We recruit across the world and offer a dynamic and rewarding professional career. We provide challenge and the opportunity to work in diverse teams on projects that have significant impact on our clients' businesses.

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## **Capco**

[www.capco.com](http://www.capco.com)

Capco is a global technology and management consultancy dedicated to the financial services industry. Our professionals combine innovative thinking with unrivalled industry knowledge to offer our clients consulting expertise, complex technology and package integration, transformation delivery, and managed services, to move their organisations forward. Through our collaborative and efficient approach, we help our clients successfully innovate, increase revenue, manage risk and regulatory change, reduce costs, and enhance controls. Capco was nominated as one of the "10 Most Inclusive Employers" at the British LGBT Awards 2019.

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## **Commerzbank**

[www.commerzbank.com](http://www.commerzbank.com)

Commerzbank is a leading international commercial bank with branches and offices in almost 50 countries. In the two business segments Private and Small Business Customers, as well as Corporate Clients, the Bank offers a comprehensive portfolio of financial services which is precisely aligned to the clients' needs. Commerzbank finances approximately 30% of Germany's foreign trade and is leading in financing for corporate clients in Germany. Due to its in-depth sector know-how in the German economy, the Bank is a leading provider of capital market products. Its subsidiaries Comdirect in Germany and mBank in Poland are two of the world's most innovative online banks. With approximately 1,000 branches, Commerzbank has one of the densest branch networks among German private banks. In total, Commerzbank serves more than 18 million private and small business customers, as well as more than 60,000 corporate clients, multinationals, financial service providers, and institutional clients.

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## **Cundall**

[www.cundall.com](http://www.cundall.com)

Established over 40 years ago, Cundall is an international multi-disciplinary consultancy operating from over 20 locations across the globe. We work closely with clients and architects providing engineering consultancy services covering the entire life cycle of any building project. Our many disciplines include: Building Services (Mechanical and Electrical Engineering); Civil Engineering; Structural Engineering; Sustainable Design; Specialist Services; Acoustics; Building Information Modelling (BIM); Building Automation; CDM; Consultancy; Data Centre Infrastructure Management (DCIM); Fire Engineering; Geotechnical Engineering; IT and Audio Visual Lighting Design; Planning; Survey Solutions; Transportation; Vertical Transportation. As a medium-sized, but truly international consultancy, we are big enough to be able to provide a wide range of challenging projects for our staff, but still at a size where our graduates can be treated as individuals, and given real responsibility at an early stage.

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## **Deloitte**

[www.deloitte.co.uk](http://www.deloitte.co.uk)

Deloitte is a major professional services provider and has around 17,500 partners and staff in the UK. In the United Kingdom, Deloitte works with a majority of the FTSE 100 and many branches of government. Our advisory work spans audit, accountancy, tax and legal, corporate finance, risk advisory, and consulting. We want everyone at Deloitte to feel able to be themselves at work - to have a voice, be respected, and achieve, regardless of ethnicity, gender, sexuality or any other characteristic. Each of our ten diversity networks is critical to delivering this ambition. GLOBE, our LGBT network, makes an ongoing material contribution through a number of key initiatives. The network has gathered the support of our CEO, and the GLOBE steering committee was selected as one of the winning entries in our Impact Awards this year, recognising its significant impact on our firm's culture.

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## **Fidelity International**

[www.earlycareersatfidelity.com](http://www.earlycareersatfidelity.com)

Fidelity International is an asset management company providing world class investment solutions and retirement expertise to institutions, individuals and their advisers - to help our clients build better futures for themselves and generations to come. Currently, Fidelity International serves investors across the globe outside of North America. With over 8,000 employees across 25 locations, Fidelity has a reputation as one of the world's most successful long-term investment managers, with total client assets (assets under management and assets under administration) of US\$309.1 bn\*. We hire talented graduates and interns into our investment management, client services, technology and operations teams.

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## **FTI Consulting**

[www.fticareers.co.uk/graduates](http://www.fticareers.co.uk/graduates)

FTI Consulting is one of the pre-eminent consulting firms in the world. We have been a trusted advisor during some of the most memorable events in recent history, including landmark celebrity legal cases, international crises and disputed presidential elections. Our world-leading experts provide expert advice on wide-ranging and far-reaching business and economic issues. What makes us unique? With more than 5,000 employees located in offices in every corner of the globe, we are the firm our clients call when their most important issues are at stake. Regardless of what level you are, you will have the opportunity to work alongside and learn from top experts in your field on high-profile engagements that impact history. Our culture is collaborative, and we value diversity, recognition, development and making a difference in communities. FTI Consulting is publicly traded on the New York Stock Exchange and has been recognised as a Best Firm to Work For by Consulting magazine.

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## **Imperial College London**

[www.imperial.ac.uk/jobs](http://www.imperial.ac.uk/jobs)

Imperial College London is a world top ten university with an international reputation for excellence in teaching and research. Consistently rated amongst the world's best universities, Imperial is committed to developing the next generation of researchers, scientists and academics through collaboration across disciplines. Located in the heart of London, Imperial is a multidisciplinary space for education, research, translation and commercialisation, harnessing science and innovation to tackle global challenges. Imperial is a global top ten university with a world-class reputation in science, engineering, business and medicine.

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## **Macquarie Bank**

[www.macquarie.com](http://www.macquarie.com)

Macquarie is a diversified financial group providing clients with asset management and finance, banking, advisory and risk and capital solutions across debt, equity and commodities. We work with top-tier firms, small businesses and emerging leaders, governments and community organisations. The diversity of our operations, combined with a strong capital position and robust risk management

framework, has contributed to our 50-year record of unbroken profitability. Whether it's a share transaction or an infrastructure project, what we do has impact. As a Stonewall top 100 employer we understand the value of creating an environment where our people can bring their whole selves to work. Our Pride employee network group promotes LGBT+ workplace inclusion through training, sponsorships, community partnerships and fundraising activities. A career at Macquarie means an opportunity to build your future while contributing to ours.

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## **MediaCom**

[www.mediacom.com](http://www.mediacom.com)

We are MediaCom. We believe in People First, Better Results. We unlock growth through media. We are a team of 8,000 people in 125 offices in 100 markets. Our success is underpinned by our belief "People First, Better Results" that if we invest in our people, we'll deliver better results not only for our teams but for our clients. Our global client roster includes adidas, Coca-Cola (TCCC), Dell, Mars, NBC Universal, P&G, PSA, Richemont, Shell and Sony.

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## **Newton**

[www.newtoneurope.com](http://www.newtoneurope.com)

We are Newton. We're a team of the brightest and most curious minds with a fundamental belief that every organisation can be better. We crack some of the toughest business and public sector challenges of the day. Not with reports or copy and paste thinking, but by pinpointing and implementing the changes that will make the biggest difference – and then guaranteeing our fees against delivering measurable results. We never start out assuming we know the answer, but we're always certain we'll find it and see it through to the finish. By uncovering the data that means the most important decisions are made with facts, not opinions. By bringing together people who live and breathe delivering results. And by embedding in client organisations this same passion, self-belief and know-how to thrive on any challenge in the future. We demand better in everything we do. We think you should too.

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## **Splunk**

[www.splunk.com](http://www.splunk.com)

Splunk was founded to pursue a disruptive new vision: make machine data accessible, usable and valuable to everyone. Splunk is focused specifically on the challenges and opportunity of effectively managing massive amounts of machine data, and providing a next-generation platform for powerful new applications. Since shipping its software in 2006, Splunk now has customers in 90+ countries around the world. These organisations are using Splunk to harness the power of their machine data for application management, IT operations and infrastructure management, cyber-security, business analytics and more. Innovation is in our DNA – from technology to the way we do business. Splunk has more than 4,400 global employees with headquarters in San Francisco and regional headquarters in London, Hong Kong and Singapore.

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**View Online**



**<https://bit.ly/2GVnQsl>**