

Imperial College London
Agenda for Change Payscales
Pay Rates effective from 1st April 2023

Band	Old Spine Point	New Spine Point	Years of Experience	1 April 2023 pay rates
Band 9	54	63	5+ years	£114,949
	53	62	4-5 years	£99,891
	52	61	3-4 years	£99,891
	51	60	2-3 years	£99,891
	50	59	1-2 years	£99,891
	49	58	<1 year	£99,891
Band 8d	50	57	5+ years	£96,376
	49	56	4-5 years	£83,571
	48	55	3-4 years	£83,571
	47	54	2-3 years	£83,571
	46	53	1-2 years	£83,571
	45	52	<1 year	£83,571
Band 8c	46	51	5+ years	£81,138
	45	50	4-5 years	£70,417
	44	49	3-4 years	£70,417
	43	48	2-3 years	£70,417
	42	47	1-2 years	£70,417
	41	46	<1 year	£70,417
Band 8b	42	45	5+ years	£68,525
	41	44	4-5 years	£58,972
	40	43	3-4 years	£58,972
	39	42	2-3 years	£58,972
	38	41	1-2 years	£58,972
	37	40	<1 year	£58,972
Band 8a	38	39	5+ years	£57,349
	37	38	4-5 years	£50,952
	36	37	3-4 years	£50,952
	35	36	2-3 years	£50,952
	34	35	1-2 years	£50,952
	33	34	<1 year	£50,952
Band 7	34	33	7+ years	£50,056
	33	32	6-7 years	£50,056
	32	31	5-6 years	£50,056
	31	30	5-6 years	£50,056
	30	29	4-5 years	£45,996
	29	28	3-4 years	£45,996
	28	27	2-3 years	£45,996
	27	26	1-2 years	£43,742
	26	25	<1 year	£43,742
	29	24	7+ years	£42,618
	28	23	6-7 years	£42,618
	27	22	5-6 years	£42,618

Band 6	26	21	5-6 years	£42,618
	25	20	4-5 years	£37,350
	24	19	3-4 years	£37,350
	23	18	2-3 years	£37,350
	22	17	1-2 years	£35,392
	21	16	<1 year	£35,392
Band 5	23	15	6+ years	£34,581
	22	14	5-6 years	£34,581
	21	13	5-6 years	£34,581
	20	12	4-5 years	£34,581
	19	11	3-4 years	£30,639
	18	10	2-3 years	£30,639
	17	9	1-2 years	£28,407
	16	8	<1 year	£28,407
Band 4	17	7	6+ years	£27,596
	16	6	5-6 years	£27,596
	15	5	4-5 years	£27,596
	14	4	3-4 years	£27,596
	13	3	2-3 years	£25,147
	12	2	1-2 years	£25,147
	11	1	<1 year	£25,147

Inner London Allowance

20% of basic salary, subject to a minimum payment of £5,132 and a maximum payment of £7,746