

Payscale for Academic grades - Outside London

with effect from 1 January 2024

Spine Point	Full-time annual salary August 2023	Full-time annual salary January 2024	Grade		Hourly rate	Hourly Rate plus occupational annual leave
Professor	£85,939	£86,939	Fixed minimum ¹		£47.59	£55.95
Reader	£74,666	£75,666	Fixed minimum ¹		£41.42	£48.69
29	£71,984	£72,984	Lecturer ²	Senior Lecturer ²	£39.95	£46.97
28	£68,871	£69,871			£38.24	£44.96
27	£65,886	£66,886			£36.61	£43.04
26	£63,021	£64,021			£35.04	£41.20

Notes

¹Professors and Readers are appointed on fixed salaries. No automatic increments; any future salary increases or one-off payments are performance-related and are determined in line with College procedures.

²Employees can progress to fixed salaries above the value of the spine point scale for this grade. Fixed salaries have no automatic increments; any future salary increases or one-off payments are performance-related and are determined in line with College procedures.