

Spine Point	Full-time annual salary (August 2023)	Full-time annual salary (29 April 2024)	Grade			Pay rates		
						Basic Hourly Rate	Holiday Pay Rate	Total Hourly Rate
52	£80,701	£81,701				£44.89	£5.42	£50.31
51	£78,437	£79,437				£43.65	£5.26	£48.91
50	£76,323	£77,323				£42.48	£5.13	£47.61
49	£74,337	£75,337				£41.39	£5.00	£46.39
48	£72,331	£73,331				£40.29	£4.86	£45.15
47	£70,402	£71,402				£39.23	£4.74	£43.97
46	£68,510	£69,510				£38.19	£4.61	£42.80
45	£66,674	£67,674				£37.18	£4.49	£41.67
44	£64,935	£65,935				£36.23	£4.37	£40.60
43	£63,216	£64,216				£35.28	£4.26	£39.54
42	£61,520	£62,520				£34.35	£4.15	£38.50
41	£59,942	£60,942				£33.48	£4.05	£37.53
40	£58,363	£59,363				£32.62	£3.93	£36.55
39	£56,842	£57,842				£31.78	£3.84	£35.62
38	£55,345	£56,345				£30.96	£3.74	£34.70
37	£53,927	£54,927				£30.18	£3.64	£33.82
36	£52,558	£53,558				£29.43	£3.55	£32.98
35	£51,201	£52,201				£28.68	£3.46	£32.14
34	£49,910	£50,910				£27.97	£3.38	£31.35
33	£48,661	£49,661				£27.29	£3.29	£30.58
32	£47,516	£48,516				£26.66	£3.21	£29.87
31	£46,377	£47,377				£26.03	£3.14	£29.17
30	£45,344	£46,344				£25.46	£3.08	£28.54
29	£44,321	£45,321				£24.90	£3.01	£27.91
28	£43,309	£44,309				£24.35	£2.93	£27.28
27	£42,360	£43,360				£23.82	£2.88	£26.70
26	£41,380	£42,380				£23.29	£2.81	£26.10
25	£40,489	£41,489				£22.80	£2.75	£25.55
24	£39,641	£40,641				£22.33	£2.70	£25.03
23	£38,783	£39,783				£21.86	£2.64	£24.50
22	£37,977	£38,977				£21.42	£2.58	£24.00
21	£37,180	£38,180				£20.98	£2.53	£23.51
20	£36,404	£37,404				£20.55	£2.48	£23.03
19	£35,701	£36,701				£20.17	£2.43	£22.60
18	£34,956	£35,956				£19.76	£2.38	£22.14
17	£34,273	£35,273				£19.38	£2.34	£21.72
16	£33,632	£34,632				£19.03	£2.31	£21.33
15	£32,991	£33,991				£18.68	£2.25	£20.93
14	£32,350	£33,350				£18.32	£2.22	£20.54
13	£31,781	£32,781				£18.01	£2.18	£20.19
12	£31,212	£32,212				£16.74	£2.02	£18.76
11	£30,663	£31,663				£16.46	£1.98	£18.44
10	£30,095	£31,095				£16.16	£1.95	£18.11
9	£29,588	£30,588				£15.90	£1.92	£17.82
8	£29,061	£30,061				£15.62	£1.89	£17.51
7	£28,575	£29,575				£15.37	£1.86	£17.23
6	£28,099	£29,099				£15.12	£1.83	£16.95
5	£27,685	£28,685				£14.91	£1.80	£16.71
4	27261	28261				£14.69	£1.77	£16.46
3	£27,242	£28,242				£14.68	£1.77	£16.45
2	£26,953	£27,953				£14.53	£1.75	£16.28
1	£26,755	£27,755				£14.43	£1.74	£16.17