

Payscale for Research grades (Casual workers) - Central London

From 29 April 2024

Spine Point	Full-time annual salary August 2023	Full-time annual salary 29 April 2024	Grade				Pay rates		
							Basic Hourly Rate	Holiday Pay Rate	Total Hourly Rate
Principal Research Fellow	£89,139	£90,139	Fixed minimum				£49.53	£5.97	£55.50
Senior Research Fellow	£77,866	£78,866	Fixed minimum				£43.33	£5.23	£48.56
29	£75,184	£76,184							
28	£72,071	£73,071				Advanced Research Fellow	£41.86	£5.05	£46.91
27	£69,086	£70,086					£40.15	£4.84	£44.99
26	£66,221	£67,221					£38.51	£4.65	£43.16
25	£63,485	£64,485					£36.93	£4.46	£41.39
24	£60,855	£61,855					£35.43	£4.28	£39.71
23	£58,345	£59,345				Research Fellow	£33.99	£4.10	£38.09
22	£55,941	£56,941					£32.61	£3.93	£36.54
21	£53,630	£54,630					£31.29	£3.77	£35.06
20	£51,417	£52,417					£30.02	£3.62	£33.64
19	£49,305	£50,305			Research Associate ²		£28.80	£3.48	£32.28
18	£47,376	£48,376					£27.64	£3.34	£30.98
17	£45,593	£46,593			PhD min ¹		£26.58	£3.21	£29.79
16	£43,888	£44,888					£25.60	£3.09	£28.69
15	£42,258	£43,258					£24.66	£2.98	£27.64
14	£40,694	£41,694	Research Assistant				£23.77	£2.87	£26.64
							£22.91	£2.76	£25.67

Notes

¹PhD minimum: minimum level for new research staff who hold a PhD in a subject relevant to the role to be appointed to.

²Research Associates may also hold a fellowship