

Payscale for Teaching grades (Casual workers) - Central London

with effect from 29 April 2024

Spine Point	Full-time annual salary August 2023	Full-time annual salary 29 April 2024	Grade		Pay rates		
			Practitioner pathway	Educational Research pathway	Basic Hourly Rate	Holiday Pay Rate	Total Hourly Rate
Fixed minimum ¹	£89,139	£90,139	Teaching Fellow (equivalent to Level 7) ²	Professor of Education	£49.53	£5.97	£55.50
Fixed minimum ¹	£77,866	£78,866	Teaching Fellow (equivalent to Level 6) ²	Reader/Associate Professor of	£43.33	£5.23	£48.56
29	£75,184	£76,184		Principal Teaching Fellow ³	£41.86	£5.05	£46.91
28	£72,071	£73,071			£40.15	£4.84	£44.99
27	£69,086	£70,086			£38.51	£4.65	£43.16
26	£66,221	£67,221	Senior Teaching Fellow ³		£36.93	£4.46	£41.39
25	£63,485	£64,485			£35.43	£4.28	£39.71
24	£60,855	£61,855			£33.99	£4.10	£38.09
23	£58,345	£59,345			£32.61	£3.93	£36.54
22	£55,941	£56,941	Teaching Fellow		£31.29	£3.77	£35.06
21	£53,630	£54,630			£30.02	£3.62	£33.64
20	£51,417	£52,417			£28.80	£3.48	£32.28
18	£47,376	£48,376			£26.58	£3.21	£29.79
17	£45,593	£46,593			£25.60	£3.09	£28.69
16	£43,888	£44,888	Assistant Teaching Fellow		£24.66	£2.98	£27.64
15	£42,258	£43,258			£23.77	£2.87	£26.64
14	£40,694	£41,694			£22.91	£2.76	£25.67

Notes

¹These grades are appointed on fixed salaries. No automatic increments; any future salary increases or one-off payments are performance-related and are determined in line with College procedures.

²Titles for these grades will be determined as part of Phase 2 of the Teaching salary structure implementation.

³Employees can progress to fixed salaries above the value of the spine point scale for these grades. Fixed salaries have no automatic increments; any future salary increases or one-off payments are performance-related and are determined in line with College procedures.