

Payscale for Professional, Technical and Operational Services, and Learning grades Outside London

with effect from 1 January 2024

Spine Point	Full-time annual salary August 2023	Full-time annual salary January 2024	Grade			Hourly rate	Hourly Rate plus occupational annual leave
52	£77,501	£78,501				£42.97	£50.52
51	£75,237	£76,237			Level 6 minimum ²	£41.73	£49.06
50	£73,123	£74,123				£40.57	£47.70
49	£71,137	£72,137				£39.48	£46.42
48	£69,131	£70,131				£38.39	£45.13
47	£67,202	£68,202				£37.33	£43.89
46	£65,310	£66,310			Level 5	£36.29	£42.67
45	£63,474	£64,474				£35.29	£41.49
44	£61,735	£62,735				£34.34	£40.37
43	£60,016	£61,016				£33.40	£39.26
42	£58,320	£59,320			Level 4	£32.47	£38.17
41	£56,742	£57,742				£31.60	£37.16
40	£55,163	£56,163				£30.74	£36.14
39	£53,642	£54,642				£29.91	£35.16
38	£52,145	£53,145				£29.09	£34.20
37	£50,727	£51,727				£28.31	£33.29
36	£49,358	£50,358				£27.56	£32.41
35	£48,001	£49,001				£26.82	£31.53
34	£46,710	£47,710				£26.11	£30.70
33	£45,461	£46,461				£25.43	£29.90
32	£44,316	£45,316		Level 3b		£24.80	£29.16
31	£43,177	£44,177				£24.18	£28.43
30	£42,144	£43,144				£23.61	£27.76
29	£41,121	£42,121				£23.05	£27.10
28	£40,109	£41,109				£22.50	£26.45
27	£39,160	£40,160				£21.98	£25.84
26	£38,180	£39,180				£21.44	£25.21
25	£37,289	£38,289				£20.96	£24.64
24	£36,441	£37,441	Level 3a			£20.49	£24.09
23	£35,583	£36,583				£20.02	£23.54
22	£34,777	£35,777				£19.58	£23.02
21	£33,980	£34,980				£19.15	£22.51
20	£33,204	£34,204				£18.72	£22.01
19	£32,501	£33,501			Level 2b	£18.34	£21.56
18	£31,756	£32,756				£17.93	£21.08
17	£31,073	£32,073				£17.56	£20.64
16	£30,432	£31,432				£17.20	£20.23
15	£29,791	£30,791			Level 2a	£16.85	£19.81
14	£29,150	£30,150				£16.50	£19.40
13	£28,581	£29,581				£16.19	£19.04
12	£28,012	£29,012				£15.02	£17.66
11	£27,463	£28,463				£14.74	£17.33
10	£26,895	£27,895				£14.44	£16.98
9	£26,388	£27,388				£14.18	£16.67
8	£25,861	£26,861		Level 1b		£13.91	£16.35
7	£25,375	£26,375				£13.66	£16.05
6	£24,899	£25,899				£13.41	£15.77
5	£24,485	£25,485				£13.20	£15.51
4	£24,061						
3	£24,042	£25,042				£12.97	£15.24
2	£23,753	£24,753	Level 1a ¹			£12.82	£15.07
1	£23,555	£24,555				£12.71	£14.95

Notes

¹Fixed salary points for Level 1a appointments

²Staff on levels 6 and 7 are appointed on fixed salaries. No automatic increments at levels 6 and 7; any future salary increases or bonus payments are performance-related and are determined in line with College procedures.