

Payscale for Research grades - Central London

with effect from 1 January 2024

Spine Point	Full-time annual salary August 2023	Full-time annual salary January 2024	Grade			Hourly rate	Hourly Rate plus occupational annual leave
Principal Research Fellow	£89,139	£90,139	Fixed minimum ³			£49.34	£58.00
Senior Research Fellow	£77,866	£78,866	Fixed minimum ³			£43.17	£50.75
29	£75,184	£76,184			Advanced Research Fellow	£41.70	£49.02
28	£72,071	£73,071				£40.00	£47.02
27	£69,086	£70,086				£38.36	£45.10
26	£66,221	£67,221				£36.79	£43.26
25	£63,485	£64,485				£35.30	£41.50
24	£60,855	£61,855				£33.86	£39.80
23	£58,345	£59,345			Research Fellow	£32.48	£38.19
22	£55,941	£56,941				£31.17	£36.64
21	£53,630	£54,630				£29.90	£35.15
20	£51,417	£52,417		Research Associate ²		£28.69	£33.73
19	£49,305	£50,305				£27.53	£32.37
18	£47,376	£48,376				£26.48	£31.13
17	£45,593	£46,593		PhD min ¹		£25.50	£29.98
16	£43,888	£44,888				£24.57	£28.89
15	£42,258	£43,258	Research Assistant			£23.68	£27.84
14	£40,694	£41,694				£22.82	£26.83

Notes

¹PhD minimum: minimum level for new research staff who hold a PhD in a subject relevant to the role to be appointed to.

²Research Associates may also hold a fellowship

³Senior and Principal Research Fellows are appointed on fixed salaries. No automatic increments; any future salary increases or bonus payments are performance-related and are determined in line with College procedures.