

Payscale for Student Demonstrators

with effect from 1 August 2023

Pay rate	Pay rate description	Hourly Rate	Hourly Rate (2020)	Hourly Rate (2021)	Hourly Rate (2022)	Hourly Rate (2023)
Higher rate	For duties requiring a larger element of preparatory work such as most types of tutorials and seminars.	£26.62	£27.05	£27.54	£28.75	£30.33
Lower rate	For duties requiring little preparation or marking such as demonstrating.	£15.45	£15.70	£15.98	£17.06	£18.42

The above rates of pay are:

- 1) increased annually in line with cost of living increases determined by Imperial College through its local collective bargaining machinery.
- 2) exclusive of any entitlement to holiday benefits.