

## Payscale for Teaching grades - Outside London

with effect from 1 January 2024

Spine Point	Full-time annual salary August 2023	Full-time annual salary January 2024	Grade		Hourly rate	Hourly Rate plus occupational annual leave
Fixed minimum <sup>1</sup>	£85,939	£86,939	Teaching Fellow (equivalent to Level 7) <sup>2</sup>	Professor of Education	£47.59	£55.95
Fixed minimum <sup>1</sup>	£74,666	£75,666	Teaching Fellow (equivalent to Level 6) <sup>2</sup>	Reader/Associate Professor of Education	£41.42	£48.69
29	£71,984	£72,984	Senior Teaching Fellow <sup>3</sup>	Principal Teaching Fellow <sup>3</sup>	£39.95	£46.97
28	£68,871	£69,871			£38.24	£44.96
27	£65,886	£66,886			£36.61	£43.04
26	£63,021	£64,021			£35.04	£41.20
25	£60,285	£61,285			£33.54	£39.44
24	£57,655	£58,655			£32.10	£37.74
23	£55,145	£56,145	Teaching Fellow		£30.73	£36.13
22	£52,741	£53,741		£29.41	£34.58	
21	£50,430	£51,430		£28.15	£33.10	
20	£48,217	£49,217		£26.94	£31.67	
18	£44,176	£45,176			£24.73	£29.07
17	£42,393	£43,393	Assistant Teaching Fellow		£23.75	£27.92
16	£40,688	£41,688		£22.82	£26.83	
15	£39,058	£40,058		£21.93	£25.78	
14	£37,494	£38,494		£21.07	£24.77	

### Notes

<sup>1</sup>These grades are appointed on fixed salaries. No automatic increments; any future salary increases or one-off payments are performance-related and are determined in line with College procedures.

<sup>2</sup>Titles for these grades will be determined as part of Phase 2 of the Teaching salary structure implementation.

<sup>3</sup>Employees can progress to fixed salaries above the value of the spine point scale for these grades. Fixed salaries have no automatic increments; any future salary increases or one-off payments are performance-related and are determined in line with College procedures.