Imperial College

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COLLEGE NOTICE

FRS, FREng AND FMedSci

At present, staff who are awarded the above distinctions receive, in addition to their salary, an allowance of £3,500 in the case of FRS and £2,500 in the case of FREng and FMedSci.

As part of its consideration of senior staff remuneration this year, the Management Board decided that these allowances should be consolidated into basic pay for all <u>existing</u> allowance holders. This will be implemented with November salaries.

In the case of staff who receive these distinctions <u>in future</u>, the Board's decision was that there was now sufficient flexibility within the remuneration arrangements for senior staff for them to be rewarded and incentivised appropriately. The existing allowance structure for these Fellowships will therefore be discontinued.

K.A. MITCHESON College Secretary