

**K. A. Mitcheson** OBE MA

31 October 2006

## **COLLEGE NOTICE**

### **RECTOR'S AWARDS FOR EXCELLENCE**

The College is pleased to announce the winners of the three new Rector's Awards for Equality Excellence, Excellence in Leadership and Management, and Excellence in Mentoring. The awards ceremony was organised by the Staff Development and Equality and Diversity teams and was held at 170, Queen's Gate on Wednesday, 18 October 2006.

The Equality Excellence Award was established to recognise the commitment of College staff in eliminating discrimination, promoting inclusion, and bringing added value to the working and learning environment at Imperial. It was won by Dr Sunday Popo-Ola, a Research Fellow in the Department of Civil and Environmental Engineering and an active member of Imperial as One, the College's black and minority ethnic race equality advisory group. There were two runners-up to this Award, Ms Juliet Allibone, Deputy Divisional Administrator in the Division of Investigative Sciences, and Mr Russ Sese in the Equality and Diversity Unit of the Human Resources Division.

The Excellence in Leadership and Management Award signifies how vital good leadership and management are to the success of the College and to the morale and commitment of our staff. All those nominated were judged to have made a significant impact on colleagues, and on the College. The two winners, Mrs Julia Anderson and Ms Alison Ahearn, were selected because their impact had been transformational. Julia Anderson is Divisional Administrator of the Division of Surgery, Oncology, Reproductive Biology and Anaesthetics and has contributed to the formation and consolidation of the new Division. Alison Ahearn has created a series of initiatives to support student learning across College, as well as within the Department of Civil and Environmental Engineering, some of which have received national recognition, in particular her contribution to the Women in Science, Engineering and Technology Scheme.

Dr Ken Haynes, from the Division of Investigative Sciences and Professor Jenny Nelson from the Department of Physics, both received the Mentoring Award, which celebrates mentoring as a key support and development mechanism in the College. A Certificate of Commendation was also awarded to Dr Charlotte Bevan from the Division of Surgery, Oncology, Reproductive Biology and Anaesthetics.

K.A. MITCHESON  
College Secretary