

Health and Safety Policy Statement

1. Imperial College pursues research, education and impact that has a transformational impact on society. The value of our mission is underpinned by its integrity and ensuring that we pursue this with the highest regard for health and safety is a vital component of our commitment to our staff and student community. We expect staff, students, visitors, contractors, and other employees who work at the College to share this commitment.

2. We will ensure the health and safety of all persons who may be affected by our activities across all campus locations through:

- a. Engaging with our staff, students, and visitors to facilitate the safety of their working environment.
- b. Providing, managing, and maintaining an overall environment at our workplaces, grounds and properties so that they are, so far as reasonably practicable, safe and that risks to health are controlled.
- c. Identifying hazards and conducting formal risk assessments when appropriate in order to minimise physical and psychological risks for all activities undertaken by the College and ensuring that appropriate control measures and emergency procedures are in place.
- d. Providing and promoting systems of work, information, instruction, training, and supervision at all levels necessary to ensure that staff and students are competent to supervise or undertake their work activities and are aware of any related hazards and the measures to be taken to protect against them.

3. We will promote a positive health and safety culture for all of our activities. Where there are no existing College policies or guidance, we expect our staff, students and contractors to implement the highest relevant standards and to comply with relevant legislation. Where no standards or legislation exist, we will work with our staff, students, and contractors to develop systems which comply with best practice and mitigate risk, drawing on relevant legislation and guidance.

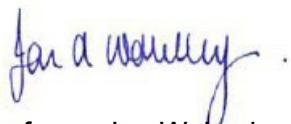
4. For colleagues undertaking business-related travel, the College's travel policy provides guidance to ensure the well-being and security of staff whilst travelling. The travel policy provides guidance on several matters, including travel health advice, travel insurance and accommodation safety, enabling colleagues to mitigate potential risks and optimise arrangements.

5. To support off-site working, the College provides a policy which takes into account the health and safety aspects of working away from the College campuses. Risks must be assessed before travel and controlled to the same standard as would be required for work within College.

6. The College is a large and diverse organisation; therefore, every Faculty, Division and Department must have written arrangements describing how they intend to comply with this Policy Statement.

7. Where buildings are shared between more than one Faculty, Department/Division and/or external organisations, we expect that all users co-operate closely with the College to establish clear lines of responsibility for health and safety that ensure a safe environment for all, and to formalise any appropriate arrangements for these purposes.

The senior leadership of the College are committed to this Policy and to the implementation and maintenance of the highest standards of health, safety, and welfare across the College. We expect every member of the College to share this commitment and to work together to achieve it.

A handwritten signature in blue ink that reads "Ian Walmsley". The signature is written in a cursive style with a period at the end.

Professor Ian Walmsley
Provost
December 2023